



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, ALABAMA 35404-1060
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JAMES V. PERDUE
COMMISSIONER

ANNIE D. JACKSON,
MSW, LCSW, MPA, CPM
ACTING
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Nurse Practitioner

NUMBER: 17-06

JOB CODE: N6200

POSITION NO.: 8836137

JOB LOCATION: Taylor Hardin Secure Medical Facility
1301 Jack Warner Parkway Northeast
Tuscaloosa, AL 35404

DATE: 02-24-17

SALARY RANGE: 82 (\$59,517.60 - \$90,724.80 Annually)

MINIMUM QUALIFICATIONS: Graduation with a Master's degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

NECESSARY SPECIAL REQUIREMENTS: Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

NOTICE: Taylor Hardin Secure Medical Facility is a designated Critical Shortage Facility (CSF). As such, our full-time registered nurses are eligible to receive student loan repayment. Applicants who are interested in this available benefit can contact our Office of Human Resources for more information.

KIND OF WORK: This is a certified nurse practitioner (CRNP) position at a state mental health hospital serving forensic adults and mentally ill patients. The person in this position collaborates directly with physicians and other health care professionals to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes. Some of the duties and responsibilities of this position include the following: Performs adequate, timely and age-appropriate medical assessments; makes regular unit rounds; provides adequate and appropriate medical management to prevent, correct or stabilize illnesses; Documents evaluations and care of patients in the medical record; Cooperates with other professional staff and participates in unit activities; Responds to emergencies as needed; Participates in Clinical Service activities; Meets continuing medical education requirements; Ensures compliance with The Joint Commission and Hospital standards at all times; and other duties as assigned.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Knowledge of general and specific medical diagnoses and treatment specific to the population served; Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of patient care; Knowledge of causes, treatment and prevention of communicable diseases; Knowledge of primary, acute, and chronic healthcare management areas; Knowledge of common medications/pharmaceutical treatments and their interactions; Knowledge of basic laboratory work and radiological tests; Ability to work effectively with the population served; Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner; Ability to develop and interpret medical histories, conduct physical assessments and evaluate client behavior; Ability to communicate with/educate/inform clients, their families and staff in areas that promote effective medical management; Ability to develop accurate/concise reports; and Ability to document and manage client file information in a complete and accurate manner.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, experience and education, and should provide adequate work history identifying experience related to the duties and minimum qualifications as above mentioned. All relevant information subject to verification. ***Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.***

HOW TO APPLY: Use an “Application for Employment” (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. Applications should be returned to Taylor Hardin Secure Medical Facility, Human Resources Department, 1301 Jack Warner Parkway NE, Tuscaloosa, AL 35404 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current nursing licensure must be presented for inspection at time of interview. An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”

www.mh.alabama.gov